



**APPOINTMENTS COMMITTEE
4 DECEMBER 2018**

PRESENT: COUNCILLOR M J HILL OBE (CHAIRMAN)

Councillors Mrs P A Bradwell OBE (Vice-Chairman), M D Boles, C J Davie, R G Davies, Mrs A M Newton, R B Parker, E J Poll, M A Whittington, Mrs S Woolley, C N Worth and B Young

Councillors: attended the meeting as observers

Officers in attendance:-

Debbie Barnes OBE (Executive Director, Children's Services), Pete Moore (Executive Director, Finance and Public Protection), Claire Threapleton (HR Consultant), Nigel West (Head of Democratic Services and Statutory Scrutiny Officer) and Rachel Wilson (Democratic Services Officer)

12 APOLOGIES FOR ABSENCE/REPLACEMENT MEMBERS

There were no apologies for absence.

13 DECLARATIONS OF MEMBERS INTERESTS

There were no declarations of members interests at this point in the meeting.

14 MINUTES OF THE MEETING HELD ON 26 NOVEMBER 2018

RESOLVED

That the minutes of the meeting held on 26 November 2018 be agreed and signed by the Chairman, subject to the following statement being included within minute number 10:

"We are writing to let you know that Keith Ireland is leaving the council.

Over the last few months it has become clear that we do not share the same approach to a number of important issues that are facing the council and in these circumstances we are agreed that a parting of the ways is the best way forward for both of us.

Whilst unfortunately things have not worked out we are united in wishing each other the very best for the future."

(Joint statement by Cllr Martin Hill OBE, Leader of the Council and Keith Ireland, Chief Executive)

15 CONSIDERATION OF EXEMPT INFORMATION**RESOLVED**

That, in accordance with Section 100A of the Local Government Act 1972, the press and public be excluded from the meeting for the following item of business on the grounds that if they were present there could be disclosure of exempt information as defined in Paragraphs 1, 2 and 3 of Part 1 of Scheduled 12A of the Local Government Act 1972, as amended.

16 RECRUITMENT TO THE POSTS OF EXECUTIVE DIRECTOR

Consideration was given to a report by the Executive Director of Children's Services, with responsibility for People Management, which invited the Committee to identify the candidates (if any) to be appointment to each of the posts of Executive Director for Commercial, Resources and Place.

RESOLVED

That the Committee

1. Subject to satisfaction of the conditions specified in paragraph 2 below, approves:-
 - a) The appointment of the named candidate as the Council's Executive Director (Commercial)
 - b) The appointment of the named candidate as the Council's Executive Director (Resources)
 - c) No appointment being made to the post of Executive Director (Place)
 - d) In each case the making of an offer of employment to the said candidate conditional on the following:-
 - i. Satisfactory references;
 - ii. Satisfactory health check;
 - iii. Satisfactory completion of right to work checks;
 - iv. Satisfactory completion of a basic Disclosure and Barring Service Check (where required).
2. The conditions referred to in paragraph 1 above are
 - a) There being no well-founded objection by the Executive to the appointment pursuant to paragraph 2.6 of the Officer Employment Procedure Rules; and

- b) Satisfactory evidence from the candidate that if the offer of employment were to be made it is likely to be accepted.
3. Authorises the Executive Director for Children's Services to notify each member of the executive on behalf of the Committee as appointer of the proposal to appoint the candidates identified under paragraph 1 to the Executive Director posts specified in that paragraph and specify a date by which any objection must be received from the Leader of the Council.
 4. Delegates to the Executive Director for Children's Services in consultation with the Chairman of the Committee the making of decisions as to whether the condition specified in paragraph 2b above has been fulfilled.
 5. Approves the named candidate as reserve candidate for the post of Executive Director (Resources)

Subject to the candidate in paragraph 1 above not being appointed and subject to the satisfaction of the conditions specified in paragraph 2 above, approves the making of an offer of employment to the said candidate conditional on the following:-

- i. Satisfactory references
- ii. Satisfactory health check
- iii. Satisfactory completion of right to work checks; and
- iv. Satisfactory completion of a basic Disclosure and Barring Service check (where required)

Delegates to the Executive Director for Children's Services in consultation with the Chairman of the Committee the making of decisions as to whether the condition in paragraph 2b is met in relation to any of the reserve candidates and whether an offer of employment is made to any of the reserve candidates.

The meeting closed at 3.47 pm